
Wisconsin Karner Blue Butterfly
Habitat Conservation Plan and Environmental Impact Statement

**Appendix D. Participation Plan and Landowner Inclusion
Strategy Supporting Information**

This appendix includes supporting information for the participation plan and landowner inclusion strategy described in Part F of Chapter II of the HCP. The Appendix is organized as follows:

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**A. Entities Engaged in Right-of-Way or Corridor Development and
Maintenance**

(Correspondence/notification will be only to those entities with lands or management activities in the High Potential Area as described in Part F of Chapter II, pages 132-134)

1. Railroads

Burlington Northern Santa Fe
1700 East Golf Road
Schaumburg, IL 60173-5860

Wisconsin Central, Ltd.
Post Office Box 5062
Rosemont, IL 60017-5062

CP Rail
Post Office Box 530
Minneapolis, MN 55440

Wisconsin Central, Ltd.
Oppenheimer, Wolff, and Donnelly
Two Prudential Center
180 North Stetson Avenue, 45th Floor
Chicago, IL 60601

Duluth, Winnipeg & Pacific Railway Co.
Route 4, Box 3008
Superior, WI 54880

Wisconsin Central, Ltd.
1625 Depot Street
Stevens Point, WI 54481

Union Pacific Railroad
101 N. Wacker Drive 19th Floor
Chicago, IL 60606

Soucie and Associates
435 East Lincoln Avenue
Suite 208
Milwaukee, WI 53207

Wisconsin Southern RR
P.O. Box 9229
Milwaukee, WI 53209

Railroads operating in the high potential range will be notified.

2. Municipal Utilities

Algoma Utility Commission
1407 Flora Avenue
Algoma, WI 54201-1767

Arcadia Electric & Water Utility
203 W. Main Street
Arcadia, WI 54612-1329

Argyle Municipal Electric & Water Utility
Commercial Bldg. Milwaukee Street
P.O. Box 246
Argyle, WI 53504-0246

Bangor Municipal Utility
106 - 15th Avenue N.
P.O. Box 130
Bangor, WI 54614-0130

Barron Light and Water Utility
1303 E. Division Avenue
Barron, WI 54812-1228

Belmont Municipal Water & Elec. Utility
222 N. Mound Avenue
P.O. Box 6
Belmont, WI 53510-0006

Benton Municipal Electric & Water Utility
48 Main Street
P.O. Box 91
Benton, WI 53803-0091

Black Earth Electric Utility
1210 Mills Street
P.O. Box 347
Black Earth, WI 53515-0347

Black River Falls Municipal Elec. & Water
119 N Water Street
Black River Falls, WI 54615-1314

City of Bloomer Electric Utility
1503 Main Street
Bloomer, WI 54724-1640

Boscobel Municipal Utilities
1006 Wisconsin Avenue
Boscobel, WI 53805-1532

Brodhead Water and Light Commission
1108 11th Street
P.O. Box 227
Brodhead, WI 53520-0227

Cadott Light & Water Municipal Utility
110 N. Central Street
P.O. Box 40
Cadott, WI 54727-0040

Cashton Municipal Elec. & Water Utility
811 Main Street
P.O. Box 188
Cashton, WI 54619-0188

Cedarburg Light & Water Commission
N30W5926 Lincoln Blvd.
P.O. Box 767
Cedarburg, WI 53012-0767

Centuria Municipal Electric Utility
305 Wisconsin Avenue
P.O. Box 280
Centuria, WI 54824-0280

Clintonville Water & Electric Utility
65 E. 12th Street
Clintonville, WI 54929-1545

Columbus Water and Light Dept.
P.O. Box 228
Columbus, WI 53925-0228

Cornell Municipal Water & Electric Utility
222 Main Street
P.O. Box 796
Cornell, WI 54732-0796

Cuba City Electric & Water Utility
108 N. Main Street
Cuba City, WI 53807-1538

Cumberland Municipal Utility
1265 Second Avenue
P.O. Box 726
Cumberland, WI 54829-0726

Eagle River Light and Water Comm.
525 East Maple
P.O. Box 1269
Eagle River, WI 54521-1269

Elkhorn Light and Water
9 S. Broad Street
P.O. Box 920
Elkhorn, WI 53121-0920

Elroy Municipal Electric & Water Utility
225 Main Street
Elroy, WI 53929-1251

Evansville, City of Water and Light
31 S. Madison Street
Evansville, WI 53536-1317

Fennimore Water and Light Plant
860 Lincoln Avenue
P.O. Box 17
Fennimore, WI 53809-0017

Florence Utility Commission
501 Spring Avenue
P.O. Box 109
Florence, WI 54121-0109

Gresham Municipal Light & Power Utility
1126 Main Street
P.O. Box 50
Gresham, WI 54128-0050

Hartford Utilities
109 N. Main Street
Hartford, WI 53027-1521

Village of Hazel Green
1610 Fairplay
P.O. Box 367
Hazel Green, WI 53811-0367

Hustisford Utilities
210 S. Lake Street
P.O. Box 345
Hustisford, WI 53034-0345

Jefferson Water and Electric Dept.
121 W. Racine Street
P.O. Box 396
Jefferson, WI 53549-0396

Juneau Utility Commission
150 Miller Street
P.O. Box 163
Juneau, WI 53039-0163

Kaukauna Electric and Water Dept.
777 Island Street
P.O. Box 1777
Kaukauna, WI 54130-7077

Kiel, City of Utilities
621 6th Street
P.O. Box 98
Kiel, WI 53042-0098

La Farge Municipal Electric Utility
105 W. Main Street
P.O. Box 39
La Farge, WI 54639-0039

Lake Mills Light and Water Dept.
103 Church Street
Lake Mills, WI 53551-1404

Lodi Municipal Light & Water Utility
113 S. Main Street
Lodi, WI 53555-1120

Manitowoc Public Utilities
1303 S. 8th Street
P.O. Box 1090
Manitowoc, WI 54221-1090

Marshfield Electric and Water Dept.
P.O. Box 670
Marshfield, WI 54449-0670

Mazomanie Electric Utility
133 Crescent Street
P.O. Box 26
Mazomanie, WI 53560-0026

Medford Electric Utility
330 S. Whelan Avenue
P.O. Box 358
Medford, WI 54451-0358

Menasha Electric & Water Utilities
321 Milwaukee Street
P.O. Box 340
Menasha, WI 54952-0340

Merrillan Municipal Elec. & Water Utility
101 S. Main Street
P.O. Box 70
Merrillan, WI 54754-0070

Mount Horeb Electric Utility
138 E. Main Street
Mount Horeb, WI 53572-2138

Muscoda Light and water Utility
206 N. Wisconsin Avenue
P.O. Box 206
Muscoda, WI 53573-0206

New Glarus Light and Water Works
313 2nd Avenue
P.O. Box 206
New Glarus, WI 53574-0206

New Holstein Public Utility
2110 Washington Street
New Holstein, WI 53061-1045

New Lisbon Electric and Water Utility
218 E. Bridge Street
New Lisbon, WI 53950-1304

New London Electric & Water Utility
400 E. North Water Street
P.O. Box 304
New London, WI 54961-0304

New Richmond Municipal Electric Utility
156 E. 1st Street
New Richmond, WI 54017-1802

Oconomowoc Utilities
174 E. Wisconsin Avenue
P.O. Box 27
Oconomowoc, WI 53066-0027

Oconto Falls Water & Light Commission
104 S. Franklin Street
P.O. Box 70
Oconto Falls, WI 54154-0070

Pardeeville Electric Utility
114 Lake Street
P.O. Box 65
Pardeeville, WI 53954-0065

Plymouth Utilities Company
12 S. Milwaukee Street
P.O. Box 277
Plymouth, WI 53073-0277

Prairie du Sac Municipal Electric & Water
208 Washington Street
Prairie du Sac, WI 53578-1117

Princeton Municipal Water & Elec. Utility
438 W. Main Street
P.O. Box 53
Princeton, WI 54968-0053

Reedsburg Utility Commission
344 S. Willow Street
Reedsburg, WI 53959-2040

Rice Lake Municipal Water & Elec. Utility
320 W. Coleman Street
Rice Lake, WI 54868-2406

Richland Center Electric Utility
161 N. Central Avenue
P.O. Box 312
Richland Center, WI 53581-0312

River Falls Municipal Utility
125 E. Elm Street
River Falls, WI 54022-2307

Sauk City Municipal Water & Light Utility
726 Water Street
Sauk City, WI 53583-1449

Shawano Municipal Utilities
122 N. Sawyer Street
P.O. Box 436
Shawano, WI 54166-0436

Sheboygan Falls Utilities
375 Buffalo Street
P.O. Box 210
Sheboygan Falls, WI 53085-0210

Shullsburg Electric Utility
112 S. Gratiot Street
P.O. Box 580
Shullsburg, WI 53586-0580

Slinger Utilities
220 Slinger Road
P.O. Box 227
Slinger, WI 53086-0227

Spooner Municipal Utilities
515 N. Summit Street
P.O. Box 548
Spooner, WI 54801-0548

Stoughton Electric Utility
600 S. 4th Street
Stoughton, WI 53589-2465

Stratford Municipal Water & Elec. Utility
265 N. 3rd Avenue
P.O. Box 12
Stratford, WI 54484-0012

Sturgeon Bay Utilities
230 E. Vine Street
P.O. Box 259
Sturgeon Bay, WI 54235-0259

Sun Prairie Water & Light Commission
125 W. Main Street
P.O. Box 385
Sun Prairie, WI 53590-0385

Trempealeau Municipal Elec./Water Utility
50 E. 3rd Street
P.O. Box 247
Trempealeau, WI 54661-0247

Two Rivers Water & Light Utility
1717 E. Park Street
P.O. Box 87
Two Rivers, WI 54241-0087

Viola Municipal Water & Electric Utility
Commercial Street
P.O. Box 38
Viola, WI 54664-0038

Waterloo Water and Light Commission
122 S. Monroe Street
Waterloo, WI 53594-1459

Waunakee Water and Light Commission
P.O. Box 70
Waunakee, WI 53597-0070

Waupun Public Utilities
220 N. Forest Street
P.O. Box 431
Waupun, WI 53963-0431

Westby Municipal Electric & Water Utility
200 N. Main Street
Westby, WI 54667-1108

Whitehall Municipal Electric Utility
1631 Main Street
P.O. Box 155
Whitehall, WI 54773-0155

Wisconsin Dells Municipal Electric Utility
300 La Crosse Street
Wisconsin Dells, WI 53965-1568

Wisconsin Rapids Waterworks and Light
221 16th Street S
P.O. Box 399
Wisconsin Rapids, WI 54495-0399

Wonewoc Electric and Water Utility
P.O. Box 37
Wonewoc, WI 53968-0037

Municipal Utilities with service areas in the high potential range will be notified.

3. Electric Cooperatives

Adams-Columbia Electric Cooperative
401 E. Lake Street
P.O. Box 70
Friendship, WI 53934-0070

Barron Electric Cooperative
1456 E. La Salle Avenue
Barron, WI 54812-1638

Bayfield Electric Cooperative Inc.
P.O. Box 68
Iron River, WI 54847-0068

Buffalo Electric Cooperative
1225 S. Main Street
Alma, WI 54610-9776

Central Wisconsin Electric Cooperative
150 Depot Street
P.O. Box 255
Iola, WI 54945-0255

Chippewa Valley Electric Cooperative
317 N. 8th Street
P.O. Box 575
Cornell, WI 54732-0575

Clark Electric Cooperative
124 N. Main Street
P.O. Box 190
Greenwood, WI 54437-0190

Crawford Electric Cooperative
P.O. Box 158
Gays Mills, WI 54631-0158

Dairyland Power Cooperative
3200 E. Avenue South
P.O. Box 817
La Crosse, WI 54602-0817

Dunn County Electric Cooperative
N5725 600th Street
P.O. Box 220
Menomonie, WI 54751-0220

Eau Claire Electric Cooperative
Elco Park
P.O. Box 368
Fall Creek, WI 54742-0368

Grant LaFayette Electric Cooperative
231 N. Sheridan Street
Lancaster, WI 53813-1342

Head of the Lakes Electric Cooperative
3617 E. Baumgartner Road
Superior, WI 54880-8371

Jackson Electric Cooperative
119 Harrison Street
P.O. Box 546
Black River Falls, WI 54615-0546

Jump River Electric Cooperative
1102 W. 9th Street N.
P.O. Box 99
Ladysmith, WI 54848-0099

Oakdale Electric Cooperative
Highway 12 & 16
P.O. Box 128
Oakdale, WI 54649-0128

Oconto Electric Cooperative
7479 Rea Road
Oconto Falls, WI 54154-9573

Pierce-Pepin Electric Cooperative
W7725 US Highway 10
P.O. Box 420
Ellsworth, WI 54011-0420

Price Electric Cooperative
508 N. Lake Avenue
P.O. Box 110
Phillips, WI 54555-0110

Richland Electric Cooperative
P.O. Box 439
Richland Center, WI 53581-0439

Rock County Electric Cooperative
2815 Kennedy Road
P.O. Box 1758
Janesville, WI 53547-1758

St. Croix Electric Cooperative
550 US Highway 12
Baldwin, WI 54002-5112

Taylor Electric Cooperative
N1831 State Road 13
Medford, WI 54451

Trempealeau Electric Cooperative
625 W. Main Street
P.O. Box 277
Arcadia, WI 54612-0277

Vernon Electric Cooperative
110 N. Main Street
Westby, WI 54667-1106

Washington Island Cooperative
RR. 1, Box 14
Washington Island, WI 54246-9706

Electric Cooperatives with service areas in the high potential range will be notified.

4. Private Electric Utilities

Consolidated Water Rower Company
231 1st Ave., N.
P.O. Box 8050
Wisconsin Rapids, WI 54495-8050

Dahlberg Light and Power Company
9221 E. Maine
P.O. Box 300
Solon Springs, WI 54873-0300

Madison Gas and Electric Company
133 S. Blair Street
P.O. Box 1231
Madison, WI 53701-1231

North Central Power Company, Inc.
P.O. Box 167
Grantsburg, WI 54840-0167

Northwestern Wisconsin Electric Co.
P.O. Box 9
Grantsburg, WI 54840-0009

Pioneer Power and Light Company
204 N. Main Street
P.O. Box 218
Westfield, WI 53964-0218

Superior Water Light and Power Co.
1230 Tower Avenue
P.O. Box 519
Superior, WI 54880-0519

Westfield Milling and Electric Lt. Co.
204 N. Main Street
P.O. Box 218
Westfield, WI 53964-0218

Wisconsin Electric Power Company
231 W. Michigan Street
P.O. Box 2046
Milwaukee, WI 53201-2046

Private Utilities with service areas within the high potential range will be notified

5. Commercial Forest Owners

The following entities or individuals, based on the records of the DNR, own 1,000 acres or more of forest land and may manage land within the high potential range.

Berg Equipment Corp.
P.O. Box 507
Marshfield, WI 54449

Goodman Forest Industries
P.O. Box 457
Goodman, WI 54125

Kretz Lumber Company
Rt. 3, Box 160
Antigo, WI 54409

Lake Superior Land Co.
101 Red Jacket Rd.
Calumet, MI 49913

Swanke Lumber Co., Inc.
c/o Tigerton Lumber Co.
P.O. Box 70
Tigerton, WI 54601

Wayne Hood
Bayshore Dr.
La Crosse, WI 54601

Brunkow Hardware Co.
Box 10
Nelson, WI 54756

Michael Hageny, et. al
404 E. Jackson Street
Crandon, WI 54520

Lac Courte Oreilles Band
Rt. 2, Box 2700
Hayward, WI 54843

If other woodland owners who have 1000 acres or more of forest land in the state and may manage lands in the high potential range are identified, these individuals or entities will be notified by the DNR.

6. Highway and Road Development

All governmental units responsible for or developing public highways, including state, county, town or municipal, and recreational trails, if the land and activity occurs within the high potential range for the Karner blue butterfly. Please see attached list of counties and municipal governmental units (pages 25-29 in this appendix).

All counties, towns and municipalities within the high potential range will be notified.

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B. Example of Application for Inclusion

This section includes an example of an application for inclusion in the HCP. Such an application will be used by non-partners wishing to be covered by the incidental take permit. The application would be made to the Wisconsin DNR.

APPLICATION FOR INCLUSION - KARNER BLUE BUTTERFLY HCP ONE-TIME/GOVERNMENT APPLICANT

Complete fully and to the best of your ability.

THIS APPLICATION SHALL NOT BE CONSIDERED COMPLETE AND ACTED UPON UNTIL ALL INFORMATION IN IT, AND AS OTHERWISE REQUESTED BY THE DEPARTMENT OF NATURAL RESOURCES, IS PROVIDED.

Non-refundable Application fee: (\$50)

1. Land ownership by acreage and description (the more specific the better e.g. quarter-quarter section, town, range.)

Name and address of landowner, and/or contact:

2. Land use activities or land management practices you engage in or desire to engage in:
3. If the land involved is forest land, please describe type of vegetation and age class.
4. Describe the extent of land occupied by the Karner Blue butterfly and, to the best of your ability, the number of butterflies.
 - a. What is the occupied site or sites used for currently?
 - b. Are there any natural or managed corridors adjacent to the occupied site that are or might be used for dispersal purposes?

- c. What is the history of Karner Blue butterflies on the property, to the best of your knowledge? acreage, numbers.
5. What conservation measures are you willing to apply to your land to receive authorization to incidentally take Karner blue butterflies?

For how long?
6. What monitoring capability do you currently have to monitor the species and habitat on your property?

a. What monitoring are you willing to conduct?
7. Are you willing to allow the Department of Natural Resources, or its designees, access to your land to assure compliance with any authorization to incidentally take Karner blue butterflies?
8. Are you willing to submit periodic reports to the Department of Natural Resources regarding the status of Karner blue butterflies and habitat on your property?
9. What type of records do you currently keep respecting your land use and management activities? Are you willing to keep records in the form and of the type described in the information attached?
10. Other information you would like considered along with this application:

As and in the capacity of the applicant, I hereby commit to and agree to comply with the plans and conservation efforts contained in this application and submitted for the purpose of obtaining coverage under the Permit issued to the Department of Natural Resources for the incidental take of the Karner blue butterfly in the State of Wisconsin. I also agree to comply fully with any restrictions or conditions included in any Certificate of Inclusion issued to me as a result of my application for coverage under Permit No. _____.

APPLICANT

Date _____ By _____

C. Inclusion Fees

This section outlines fees which will be required to obtain incidental take permit coverage through participation in the Wisconsin Karner Blue Butterfly HCP.

Partner

An applicant may join this HCP and ITP in the status of a partner. As such, the applicant must comply with the Articles of Partnership, the "homework" requirements, and any other obligations established by the Partnership, the HCP or the Incidental Take Permit (e.g., reporting, monitoring, etc.)

Application Fee. A non-refundable application fee, except for governmental units, is **\$50** per partner application.

Additional Fees to Obtain Coverage

Partner. An applicant seeking the status of a Partner, unless the applicant is a governmental unit, must pay, upon a determination of acceptance as a Partner, an **inclusion fee of \$2,500**.

One-time. An applicant seeking to obtain coverage under the Incidental Take Permit for the purpose of incidentally taking a Karner blue butterfly, must comply with the application and Certificate of Inclusion requirements, and if determined to be acceptable as a participant in the conservation effort, pay the fee of:

A flat fee of \$5000, or 5% of the value of the project to be developed on the land, or the value of the activity e.g. value of timber to be removed, **whichever is less, with a credit to be given** for conservation efforts to be engaged in and continued by the applicant.

The credit to be given the applicant under this option may not exceed 50% of the fee (except for governmental lands or activities - see below) and will be determined by an oversight committee of the Partnership. Criteria to be used in determining the credit will be developed by the oversight committee and made available to applicants.

Governmental Unit. Governmental units, including state, county, town, etc., are not required to pay fees to obtain coverage under the Incidental Take Permit, but are required to comply with application, partnership or certificate of inclusion requirements.

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D. Example of Species and Habitat Conservation Agreement

This section provides a template for species and habitat conservation agreements (conservation agreements) for future HCP partners. This template was used by each of the HCP partners in developing their individual conservation agreements. Conservation agreements are legally-binding agreements between individual partners and the Wisconsin DNR.

**SPECIES AND HABITAT
CONSERVATION AGREEMENT
PARTNERS
KARNER BLUE BUTTERFLY**

THIS SPECIES AND HABITAT CONSERVATION AGREEMENT is entered into by and between the State of Wisconsin Department of Natural Resources (DNR) and _____, () for the purpose of implementing the Habitat Conservation Plan (HCP) and authorizing the incidental take of the Karner blue butterfly (KBB) in the State of Wisconsin consistent with and during the period of an Incidental Take Permit (Permit) issued by the U.S. Fish and Wildlife Service (USFWS).

WHEREAS, the DNR intends to apply for and request that a Permit be issued by the United States Department of the Interior, Fish and Wildlife Service (USFWS) based upon the HCP, Species and Habitat Conservation Agreements with the Partners and Implementing Agreement submitted to the USFWS with the application for a Permit;

WHEREAS, the statewide KBB conservation program contemplates the use and inter-relationship of Species and Habitat Conservation Agreements, a Habitat Conservation Plan and an Incidental Take Permit to form and direct the KBB conservation plan, as well as clarify commitments and obligations of landowners and land users in this effort;

WHEREAS, the Permit requested from the USFWS would authorize the incidental take of the KBB subject to implementation of conservation measures and compliance with procedures, terms and conditions of this agreement, the HCP and the Permit, by Partners entering into Species and Habitat Conservation Agreements with the DNR; and

WHEREAS, the Partner plans to engage in activities that may result in the incidental take of the KBB and is willing to implement conservation measures consistent with the Permit, HCP and Incidental Take Permit on lands under and to the extent of the Partner's control to avoid, minimize or mitigate the take of such species as further provided herein.

IT IS HEREBY AGREED by the parties, based upon the mutual terms and conditions herein, that this SHCA shall constitute the Partner's commitment and agreement to undertake conservation measures for the KBB upon issuance of an ITP (which constitutes a Certificate of Inclusion) by the USFWS. The parties further agree this CI is conditioned on the premise that the SHCA shall be consistent with the HCP and conditions of the Permit.

1. PERIOD OF AGREEMENT.

The period of this agreement shall be ____ years from its execution and issuance of a Permit authorizing incidental take consistent with this agreement, during the period of the Permit, unless terminated in accordance with paragraph 11 or amended in accordance with paragraph 12.

2. LANDS SUBJECT TO AGREEMENT.

The lands subject to this agreement include approximately _____ acres and are more particularly described in Appendix A which is attached to and made part of this agreement, and all future ownership within the high potential range of the KBB, subject to the notification and reporting processes, and implementation of conservation practices consistent with this SHCA, HCP and ITP.

3. ACTIVITIES/INCIDENTAL TAKE AUTHORIZED/PUBLIC OUTREACH AND EDUCATION/CONSERVATION EFFORTS/MODIFICATION.

- A. **ACTIVITIES.** The following specified land management or land use activities may be engaged in on the lands described in Appendix A in accordance with this agreement, and the incidental take of KBB is authorized, if the activities are conducted consistent with the HCP, the Permit, this agreement and other protocols or management directions attached to and made part of this agreement as Appendix B:
- B. **INTENTIONAL TAKE.** The Partner agrees not to engage in the intentional take of the KBB, as defined in Paragraph 19.E., and agrees that the entering into of this agreement does not authorize the intentional take of such species.
- C. **PUBLIC OUTREACH AND EDUCATION.** The Partner agrees to engage in the following public outreach and education activities for the purpose of conserving the KBB consistent with the HCP and Permit:
- D. **CONSERVATION EFFORTS FOR THE KBB.** Other than as described elsewhere in this clause, the Partner intends to engage in the following conservation efforts and practices:

4. OTHER SPECIES.

In addition to those efforts identified in this SHCA for the KBB, the Partner intends to implement the following conservation measures or programs related to the following species:

5. SURVEYS.

The Partner agrees to conduct surveys for species identified in paragraph 4 and its habitat consistent with the HCP, on lands identified in Appendix A prior to engaging in or conducting a management or land use activity or practice. Written records of all surveys, including identification and qualifications of the person conducting the survey, the results of the survey as to habitat and occurrences observed, and the conservation strategy to be applied to respond to the findings of the survey, shall be maintained by the Partner during the period of and retained for five years following termination of the agreement, at the following facility:

6. MONITORING.

The Partner agrees to monitor and maintain written records regarding the effects of land management and use practices and activities, consistent with the HCP, on the lands subject to this agreement, as identified in Appendix A, during the period of this agreement and retain them for five years following termination of the agreement, at the following facility:

7. DNR AND USFWS INGRESS AND EGRESS.

A.(1). **AUDITING AND MONITORING.** During the period of this agreement, the DNR and representatives of the Oversight and Implementation Committee may audit and monitor the activities and records of the Partner. Except as provided in A.(2), auditing and monitoring shall be preceded by reasonable notice, not to be less than 24 hours, and shall be conducted in the presence of a representative of the Partner, if the representative is available at the noticed time and date, or other time agreed upon by the Partner and auditing personnel. Access to the property involved, to the extent of the Partner's authority, is authorized. Access to the lands subject to this agreement and records required by it, or the HCP, shall be for the purpose of assuring compliance with this agreement and the HCP, and be unlimited. If the Partner does not have authority to authorize access to the land identified in the notice to be monitored or audited, or during the audit, the Partner shall immediately notify the DNR of such lack of authority and the limited use it has in the property. Documents of title or interest in the property shall be provided to the DNR upon its request. A copy of any final report, map or other record prepared by the DNR on the results of its going upon the land or reviewing the records shall be provided to the Partner within thirty (30) days of the DNR, or Committee, access and review.

Notification under this Paragraph shall be in writing, facsimile, or telephone to:

- (2) The notice provision in Subparagraph A.(1), shall not apply when the DNR or representatives of the Oversight and Implementation Committee considers that pending or ongoing activities of the Partner, or person authorized by the Partner, based on concerns or complaints made known to them, may adversely affect KBB occupied sites in a manner inconsistent with the agreement, or result in damage to or destruction of KBB occupied habitat that may jeopardize the Permit.

- B. Any refusal of access authorized in Subparagraphs (1) or (2), shall be considered a breach of this agreement and subject the Partner to all remedies available to the DNR under this agreement or at law.
- C. The USFWS may accompany the DNR or representatives of the Oversight and Implementation Committee when auditing or monitoring under this agreement or the HCP.
- D. In addition to authority granted elsewhere in this agreement, the USFWS may enter the lands subject to this agreement which are owned by the Partner or where permission by others with an ownership interest has been granted and access the records of the Partner required for the purpose of overseeing the Permit and activities under it or required by this agreement.
- E. Nothing in this agreement, including this section, shall abrogate the authority of the Secretary of the Interior, through the USFWS, to fulfill his (her) responsibility in the administration and enforcement of the Endangered Species Act (ESA), 16 USC 1531 et seq. and all implementing regulations including but not limited to 50 CFR Parts 13 and 17.

8. ANNUAL REPORT.

- a. The Partner shall submit an annual report no later than March 1 following the calendar year which is the subject of the report. Each report shall include the following information:
 - a. The acreage of land subject to disturbance, land use or management activities;
 - b. The type of activity, including equipment or techniques used, and location of the disturbance by section;
 - c. Surveys conducted for the lands subject to the activities and the person(s) conducting the activities consistent with this agreement and the HCP;
 - d. Results of absence/presence surveys for the KBB and associated species identified in this agreement;
 - e. Acres of habitat known for each species specified herein on the lands subject to the activity;
 - f. Conservation strategies as identified in the HCP used to address species and habitat on the lands by this Partner;
 - g. Monitoring activities conducted during the calendar year;
 - h. Transfers or purchases, conveyance of, or anticipated transfers or purchases, or conveyance of land or management rights subject to this agreement in the high potential range of the KBB, or other transactions regarding lands or management of land in the high potential range, including identification of the purchaser or transferee or proposed purchaser or transferee, or other person with an interest in the property, and address, location, and

occurrence of KBBs (if known) except as provided under Paragraph 15; (also see Paragraph 15 regarding other notification involving land in Significant Population Areas); and

- i. Other information requested by the DNR prior to the report date which is identified in the HCP or is reasonably necessary for implementation of or compliance with the Permit or otherwise offered by the Partner.
- j. Public outreach and education activities conducted by the Partner adequately describing the outreach and education effort e.g. publication, cooperation with other landowners, etc.

9. ASSIGNMENT.

The Partner may not assign this agreement or performance under it to another without the consent of the DNR. Consent to assign shall be conditioned upon the assignee's agreement in writing to comply with all the terms of this agreement following discussion with the DNR to assure a full understanding of the requirements of the agreement. The USFWS shall be notified of any assignment.

10. REMEDIES.

- a. The Partner agrees that this agreement and authorization under the Permit does not apply to conduct resulting in the take of a KBB that does not strictly conform to the requirements of this agreement or the HCP, and in such a situation the landowner will be acting without a Permit or authority to take a KBB and shall be subject to all provisions, remedies and penalties of the Endangered Species Act (ESA), 16 USC 1531 et seq. and all implementing regulations including but not limited to 50 CFR Parts 13 and 17, 29.415, Wis. Stats., the Wisconsin Endangered Species ACT (WESA) and ch. NR 27, Wis. Adm.Code.
- b. (1) Upon a breach or violation of this agreement, as determined by the DNR, and in addition to any remedies provided or pursued under paragraphs 10.a., the DNR may revoke this agreement and the authorization under it after considering recommendations of the HCP Implementation Committee. The Landowner and the USFWS shall be notified of an alleged breach or violation by the Partner.

The DNR will notify the USFWS of any violation of the Permit, HCP, SHCAs or IA. Such notification shall will in writing within five (5) calendar days of discovery of the violation, to the address listed below. Notification will include the name of the Party(ies) and individual(s) involved, the nature of the suspected violation, time period when the suspected violation occurred and the specific location(s) of the suspected violation.

U.S. Fish and Wildlife Service
Green Bay Field Office
1015 Challenger Court
Green Bay, WI 54311-7440

Telephone: (920)465-7440
Fax: (920)465-7410

- (2) The Partner shall be provided an opportunity to present information to the DNR and the HCP

Implementation Committee on an alleged violation and what an appropriate remedy should be prior to the DNR's determination on whether a breach or violation occurred and the appropriate remedy. Information shall be presented to the DNR and the HCP Implementation Committee by the Partner within thirty (30) days of notice of an alleged violation of this agreement to the Partner.

- (3) If the DNR, after consideration of recommendations of the HCP Implementation Committee, determines that action by the Partner may be taken that is reasonable and consistent with ensuring the conservation of the species and its habitat without the application of other remedies in this paragraph, it shall not seek additional remedies on the condition that the Landowner completes the remedial action within a time considered reasonable by the DNR.
- c. The DNR retains all further remedies in law or equity which it may apply to a breach or violation of this agreement. Enforcement or other remedies available to the USFWS under the ESA shall not be abridged or affected by any decision of the DNR under this paragraph.
- e. It is understood that unintentional violations of this agreement may occur, and that the Partners may be required to act in emergency situations that do not allow them to follow all commitments in this agreement. Should such a situation arise, it is expected that a Partner will report such an activity, detailing the damage, if any, to KBB habitat and such action the Partner intends to take to cure or mitigate any damage to KBB or its habitat. The Department agrees to consider the circumstances and the Partner's offer to cure or mitigate in any decision it may make regarding appropriate remedial or enforcement action necessary under this agreement.

11. TERMINATION.

This agreement or its applicability to any land under it may be terminated by the Partner upon sixty (60) days notice to the DNR and upon the occurrence of one of the following:

- a. The land or management right over it is transferred to another by land contract, fee title, easement, or otherwise;
- b. The KBB is no longer protected by the ESA, (i.e. is delisted) or the KBB is downlisted to threatened and take activities of the Partner is allowed per a 4.d. rule.
- c. The Landowner ceases to exist, in fact or by law.
- d. Other reasons for termination mutually agreed upon as reasonable by the Partner and the DNR, with advice of the HCP Implementation Committee, provided that appropriate conservation and/or compensation has occurred for the take of occupied KBB habitat. It is the responsibility of partners to demonstrate to DNR that conservation has occurred prior to termination.

12. AMENDMENT.

This agreement shall constitute the entire agreement of the parties and any previous communications or agreements are hereby superseded and no modifications of this agreement or waiver of its terms and conditions shall be effective unless made specifically in writing and mutually agreed upon and signed by both parties.

13. CONTRACTING PARTIES.

In this agreement, the DNR and the Partner include their respective officers, employees, agents, directors, partners, representatives, successors, heirs, members and servants.

14. STATUS OF PARTIES.

The Partner shall not be considered as an agent, contractor or an employee of the DNR for any purpose, including workers compensation. The DNR agrees that the Partner has sole control of the activities and work conducted on the lands of or under the control of the

Partner. The DNR only reserves the right of ingress and egress to the lands and facilities, consistent with paragraph 7, to inspect the lands and records of the Partner, as provided herein, to assure compliance with this agreement.

15. TRANSFER.

Any incidental take authorization under this agreement and the Permit may be transferred to another if the transferee of the land or management rights over it enters into, agrees to and files with the DNR a Species and Habitat Conservation Agreement within sixty (60) days of the transfer which is acceptable to the DNR and the USFWS, following review and recommendation by the HCP Implementation Committee, and USFWS issuance of a Certification of Inclusion. The Partner agrees to notify the DNR of any transaction relating to land within the Significant Population Area, designated on the map which is attached and made part of this agreement, within 45 days of the transaction. Otherwise, notification of transfers shall be included in the annual reports required by this agreement.

16. MODIFICATION/ADAPTIVE MANAGEMENT.

The Partner agrees to modify responsibilities and duties under this agreement consistent with the review and adaptive management process established in the HCP.

17. FUNDING COMMITMENTS.

18. LIABILITY FOR AGENTS, ETC.

It is recognized that the Partner often conducts its land management or use activities through an agent, lessee, licensee, contractor, permittee, right-of-way grantee, or purchaser. The Partner has and accepts the obligation to require, normally through written agreement or communication, that activities be conducted in a manner consistent with this agreement, the HCP and the Permit. Take incidental to otherwise lawful activities of these persons or entities is authorized by the Permit so long as such activity and incidental take resulting from it is authorized by the Partner consistent with this agreement, the HCP and the Permit. A violation of any authorization which includes procedures and activities for KBB conservation the Partner is required to follow or conduct, consistent with this agreement, the HCP and the Permit, by an agent, lessee, licensee, contractor, permittee, right-of-way grantee, or purchaser, shall not result in the suspension, revocation, or termination of the Permit or the authorization to the Partner under this agreement, the HCP and the Permit; nor shall it affect other benefits, rights, or privileges under this agreement, the HCP or the Permit, except as to that agent, lessee, licensee, contractor, permittee, right-of-way grantee, or purchaser, who is and will be subject to the provisions of the ESA, including remedies for its violation when acting inconsistent with the authorization from this Partner, this agreement, the HCP and the Permit. The obligation to demonstrate that the Partner adequately communicated procedures and requirements of this agreement, the HCP and the Permit to the agent, lessee, licensee, contractor, permittee, right-of way grantee, or purchaser is on the Partner, and cannot be waived by the DNR.

19. DEFINITIONS.

For purposes of this agreement, the following definitions apply:

- A. "Certificate of Inclusion" is a document issued by the USFWS, which, thereby, includes the person or entity it is issued to under the provisions of the Permit and authorizes incidental take consistent with the HCP, the Permit and this Conservation Agreement.
- B. "Implementation Agreement" is a legal contract entered into between the DNR and the USFWS that: (1) identifies the responsibilities of all participants to the HCP; (2) legally binds the DNR to their obligations; and (3) is signed by the DNR.
- C. "Incidental take" is the take of a species incidental to, and not for the purpose of, the carrying out of an otherwise lawful activity.
- D. "Incidental Take Permit" is a permit issued by the USFWS under the authority of Section 10(a)(1)(B) of the Endangered Species Act to authorize the incidental take of a species listed as endangered or threatened under that Act.
- E. "Intentional Take" means the purposeful take of a species not incidental to an otherwise lawful activity e.g. collecting.
- F. "Partner", consistent with the HCP Articles of Partnership and determined as a Partner by their administrative committee assigned this task, is a person, agency or organization that:

-
- (1). Enters into and agrees to the HCP Articles of Partnership; and
 - (2). Has an ownership interest i.e. fee title or easement in land with existing or potential KBB habitat; or
 - (3). Has economic assets at risk as a result of the listing of the KBB as endangered; or
 - (4). Has a role in implementing the HCP e.g. ASCS, municipalities.

G. "Transfer" means the transfer of the privileges of the HCP and the Permit to another, consistent with and as authorized under the HCP and Permit.

**STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES**

DATE _____ BY _____

PARTNER

DATE _____ BY _____

DATE _____ BY _____

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E. Municipalities (Cities, Villages and Towns) Located in Counties in the Karner Blue Butterfly High Potential Range

This part of Appendix D lists cities (c), villages (v), and towns (t) located within counties that comprise the Karner blue butterfly high potential range. The Karner blue butterfly's high potential range is shown in Figure 2.9 in Part B of Chapter II (page 54). Each of these communities will be notified of their obligations under the HCP.

| | | |
|----------------------|-----------------------|--------------------|
| Adams (t) | Augusta (c) | Bloomer (c) |
| Adams (c) | Aurora (t) | Bloomfield (t) |
| Adrian (t) | Baldwin (t) | Bonduel (v) |
| Alban (t) | Baldwin (v) | Bone Lake (t) |
| Albany (t) | Balsam Lake (t) | Bovina (t) |
| Albion (t) | Balsam Lake (v) | Boyceville (v) |
| Alden (t) | Barron (t) | Boyd (v) |
| Alma (t) | Barron (c) | Bridge Creek (t) |
| Alma Center (v) | Barronett (t) | Brockway (t) |
| Almena (t) | Bartelme (t) | Bruce (v) |
| Almena (v) | Bashaw (t) | Brunswick (t) |
| Almond (t) | Bass Lake (t) | Buena Vista (t) |
| Almond (v) | Bear Bluff (t) | Burns (t) |
| Altoona (c) | Bear Creek (t) | Burnside (t) |
| Amery (c) | Bear Creek (v) | Butler (t) |
| Amherst (t) | Beaver (t) | Byron (t) |
| Amherst (v) | Beaver Brook (t) | Cadott (v) |
| Amherst Junction (v) | Belle Plaine (t) | Cady (t) |
| Anderson (t) | Belmont (t) | Caledonia (t) |
| Angelica (t) | Berlin (t) | Cameron (v) |
| Angelo (t) | Berlin (c) | Cameron (t) |
| Anson (t) | Big Bend (t) | Camp Douglas (v) |
| Apple River (t) | Big Falls (v) | Canton (t) |
| Appleton (c) | Big Flats (t) | Carson (t) |
| Arcadia (t) | Birch Creek (t) | Cary (t) |
| Arland (t) | Birchwood (t) | Casey (t) |
| Armenia (t) | Biron (v) | Cecil (v) |
| Arpin (t) | Black Brook (t) | Center (t) |
| Arpin (v) | Black Creek (t) | Centuria (v) |
| Arthur (t) | Black Creek (v) | Chetek (t) |
| Atlanta (t) | Black River Falls (c) | Chetek (c) |
| Auburn (t) | Blair (c) | Chimney Rock (t) |
| Auburndale (t) | Bloomer (t) | Chippewa Falls (c) |

| | | |
|-------------------|------------------|-------------------|
| Cicero (t) | Dovre (t) | Frankfort (t) |
| City Point (t) | Downing (v) | Franklin (t) |
| Clam Falls (t) | Doyle (t) | Frederic (v) |
| Clayton (t) | Drammen (t) | Freedom (t) |
| Clayton (v) | Dresser (v) | Fremont (t) |
| Clear Creek (t) | Dunn (t) | Fremont (v) |
| Clear Lake (t) | Dupont (t) | Fremont (t) |
| Clear Lake (v) | Durand (t) | Friendship (v) |
| Clearfield (t) | Durand (c) | Garden Valley (t) |
| Cleveland (t) | Eagle Point (t) | Garfield (t) |
| Clifton (t) | Easton (t) | Garfield (t) |
| Clinton (t) | Eaton (t) | Georgetown (t) |
| Clintonville (c) | Eau Claire (c) | Germantown (t) |
| Colburn (t) | Eau Galle (t) | Gillett (t) |
| Colfax (t) | Eau Pleine (t) | Gilman (t) |
| Colfax (v) | Edson (t) | Gilmanton (t) |
| Coloma (t) | El Paso (t) | Glendale (t) |
| Coloma (v) | Eleva (v) | Glenwood (t) |
| Cooks Valley (t) | Elk Mound (t) | Glenwood City (c) |
| Cornell (c) | Elk Mound (v) | Goetz (t) |
| Cranmoor (t) | Ellington (t) | Grand Chute (t) |
| Crystal (t) | Ellsworth (t) | Grand Rapids (t) |
| Crystal Lake (t) | Ellsworth (v) | Grant (t) |
| Cumberland (t) | Elmwood (v) | Grant (t) |
| Curran (t) | Embarrass (v) | Grant (t) |
| Cutler (t) | Emerald (t) | Grant (t) |
| Cylon (t) | Erin Prairie (t) | Grant (t) |
| Dakota (t) | Estella (t) | Granton (v) |
| Dale (t) | Ettrick (t) | Grantsburg (t) |
| Dallas (t) | Eureka (t) | Grantsburg (v) |
| Dallas (v) | Evergreen (t) | Green Lake (c) |
| Daniels (t) | Fairbanks (t) | Green Lake (t) |
| Dayton (t) | Fairchild (t) | Green Valley (t) |
| Deer Creek (t) | Fairchild (v) | Greenfield (t) |
| Deer Park (v) | Fall Creek (v) | Greenville (t) |
| Deerfield (t) | Farmington (t) | Greenwood (c) |
| Delmar (t) | Farmington (t) | Gresham (v) |
| Dewey (t) | Farmington (t) | Hale (t) |
| Dewhurst (t) | Finley (t) | Hallie (t) |
| Dexter (t) | Forest (t) | Hammond (t) |
| Diamond Bluff (t) | Foster (t) | Hammond (v) |
| Dover (t) | Fountain (t) | Hancock (t) |

| | | |
|-------------------|------------------|------------------|
| Hancock (v) | Laketown (t) | Maple Plain (t) |
| Hansen (t) | Lanark (t) | Marion (c) |
| Harris (t) | Larrabee (t) | Marion (t) |
| Harrison (t) | Lebanon (t) | Marquette (t) |
| Hartland (t) | Lemonweir (t) | Marquette (v) |
| Hartland (t) | Leola (t) | Marshfield (t) |
| Hay River (t) | Leon (t) | Martell (t) |
| Helvetia (t) | Lessor (t) | Matteson (t) |
| Hendren (t) | Levis (t) | Mauston (c) |
| Herman (t) | Liberty (t) | Maxville (t) |
| Hewett (t) | Lima (t) | McKinley (t) |
| Hiles (t) | Lincoln (t) | Mead (t) |
| Hixton (t) | Lincoln (t) | Mecan (t) |
| Hixton (v) | Lincoln (t) | Meenon (t) |
| Hortonia (t) | Lincoln (t) | Melrose (t) |
| Hortonville (v) | Lincoln (t) | Melrose (v) |
| How (t) | Lincoln (t) | Menomonie (t) |
| Howard (t) | Lincoln (t) | Menomonie (c) |
| Hudson (t) | Lincoln (t) | Mentor (t) |
| Hudson (c) | Lind (t) | Merrillan (v) |
| Hull (t) | Lindina (t) | Merrillan (v) |
| Hustler (v) | Linwood (t) | Milladore (t) |
| Independence (c) | Lisbon (t) | Milladore (v) |
| Iola (t) | Little Chute (v) | Millston (t) |
| Iola (v) | Little Falls (t) | Milltown (t) |
| Irving (t) | Little Wolf (t) | Milltown (v) |
| Jackson (t) | Lohrville (v) | Modena (t) |
| Jefferson (t) | Long Lake (t) | Mondovi (t) |
| Johnstown (t) | Lorain (t) | Mondovi (c) |
| Junction City (v) | Lucas (t) | Monroe (t) |
| Kendall (v) | Luck (t) | Montana (t) |
| Kildare (t) | Luck (v) | Montello (t) |
| Kingston (t) | Ludington (t) | Montello (c) |
| Kinnickinnic (t) | Lynn (t) | Morris (t) |
| Knapp (v) | Madge (t) | Mount Morris (t) |
| Knapp (t) | Maiden Rock (t) | Mukwa (t) |
| Komensky (t) | Maine (t) | Naples (t) |
| La Follette (t) | Manawa (c) | Navarino (t) |
| La Grange (t) | Manchester (t) | Necedah (t) |
| Lafayette (t) | Maple Creek (t) | Necedah (v) |
| Lafayette (t) | Maple Grove (t) | Neillsville (c) |
| Lake Holcombe (t) | Maple Grove (t) | Nekoosa (c) |

| | | |
|------------------|---------------------|-----------------|
| Nelson (t) | Pine Valley (t) | Roosevelt (t) |
| Nelsonville (v) | Pittsville (c) | Rose (t) |
| Nepeuskun (t) | Plainfield (t) | Royalton (t) |
| Neshkoro (t) | Plainfield (v) | Rudolph (t) |
| Neshkoro (v) | Pleasant Valley (t) | Rudolph (v) |
| New Auburn (v) | Plover (t) | Rush River (t) |
| New Chester (t) | Plover (v) | Rushford (t) |
| New Haven (t) | Plum City (v) | Rusk (t) |
| New Hope (t) | Plymouth (t) | Salem (t) |
| New Lisbon (c) | Port Edwards (v) | Sampson (t) |
| New London (c) | Port Edwards (t) | Sand Creek (t) |
| New Lyme (t) | Poygan (t) | Sand Lake (t) |
| New Richmond (c) | Poysippi (t) | Saratoga (t) |
| Newton (t) | Prairie Farm (t) | Sarona (t) |
| Nichols (v) | Prairie Farm (v) | Saxeville (t) |
| North Bend (t) | Prairie Lake (t) | Scandinavia (t) |
| North Hudson (v) | Prescott (c) | Scandinavia (v) |
| Northfield (t) | Preston (t) | Scott (t) |
| Norwalk (v) | Preston (t) | Seif (t) |
| Oak Grove (t) | Princeton (t) | Seneca (t) |
| Oakdale (t) | Princeton (c) | Seneca (t) |
| Oakdale (v) | Quincy (t) | Seneca (t) |
| Oakland (t) | Red Cedar (t) | Seymour (t) |
| Oasis (t) | Red Springs (t) | Seymour (c) |
| Ogdensburg (v) | Redgranite (v) | Sharon (t) |
| Oneida (t) | Remington (t) | Shawano (c) |
| Orange (t) | Reseburg (t) | Sheldon (t) |
| Osborn (t) | Rice Lake (t) | Shell Lake (c) |
| Osceola (t) | Rice Lake (c) | Sheridan (t) |
| Osceola (v) | Richfield (t) | Sherman (t) |
| Osseo (c) | Richford (t) | Sherry (t) |
| Otter Creek (t) | Richmond (t) | Sherwood (t) |
| Oxford (t) | Richmond (t) | Shields (t) |
| Oxford (v) | Ridgeland (v) | Shiocton (v) |
| Packwaukee (t) | Ridgeville (t) | Sigel (t) |
| Park Ridge (v) | River Falls (c) | Sioux Creek (t) |
| Pella (t) | River Falls (t) | Siren (t) |
| Pepin (t) | Roberts (v) | Siren (v) |
| Peru (t) | Rock (t) | Somerset (t) |
| Pigeon (t) | Rock Creek (t) | Somerset (v) |
| Pigeon Falls (v) | Rock Elm (t) | Sparta (t) |
| Pine Grove (t) | Rome (t) | Sparta (c) |

| | | |
|----------------------|--------------------|----------------------|
| Spooner (t) | Trimbelle (t) | Willard (t) |
| Spooner (c) | Troy (t) | Wilson (t) |
| Spring Brook (t) | Turtle Lake (v) | Wilson (t) |
| Spring Lake (t) | Turtle Lake (t) | Wilson (v) |
| Spring Valley (v) | Underhill (t) | Wilton (t) |
| Springbrook (t) | Union (t) | Wilton (v) |
| Springfield (t) | Unity (t) | Wisconsin Rapids (c) |
| Springville (t) | Vance Creek (t) | Wolf River (t) |
| Springwater (t) | Vandenbroek (t) | Wood (t) |
| St. Croix Falls (t) | Vesper (v) | Wood River (t) |
| St. Croix Falls (c) | Warner (t) | Woodmohr (t) |
| St. Joseph (t) | Warren (t) | Woodville (v) |
| St. Lawrence (t) | Warren (t) | Worden (t) |
| St. Marie (t) | Warrens (v) | Wyeville (v) |
| Stanfold (t) | Washburn (t) | Wyoming (t) |
| Stanley (t) | Washington (t) | York (t) |
| Stanley (c) | Waterville (t) | |
| Stanton (t) | Waubeek (t) | |
| Stanton (t) | Waukechon (t) | |
| Star Prairie (t) | Waupaca (t) | |
| Star Prairie (v) | Waupaca (c) | |
| Sterling (t) | Wautoma (t) | |
| Stevens Point (c) | Wautoma (c) | |
| Stockton (t) | Webb Lake (t) | |
| Stone lake (t) | Webster (v) | |
| Strickland (t) | Wellington (t) | |
| Strong's Prairie (t) | Wells (t) | |
| Strum (v) | Wescott (t) | |
| Stubbs (t) | West Marshland (t) | |
| Sumner (t) | West Sweden (t) | |
| Swiss (t) | Westfield (v) | |
| Tainter (t) | Westfield (t) | |
| Taylor (v) | Weston (t) | |
| Thornapple (t) | Weyauwega (c) | |
| Thorp (t) | Weyauwega (t) | |
| Tiffany (t) | Weyerhaeuser (v) | |
| Tilden (t) | Wheaton (t) | |
| Tomah (t) | Wheeler (v) | |
| Tomah (c) | Whitehall (c) | |
| Trade Lake (t) | Whiting (v) | |
| Trego (t) | Wild Rose (v) | |
| Trenton (t) | Wilkinson (t) | |

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